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I contributed. What now?

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Agenda

- How to retain new contributors?
- Our experience as newcomers
- Contributions to open source - survey
- Open Discussion / Questions

How to retain new contributors

- Make it easy to get involved
- Celebrate each contribution loudly and publicly
- Understand what are they expecting from the community
- Give them the “keys”
- Be responsive
- Give constructive criticism
- Point them to the documentation
- Ask them to mentor the next new contributor

**What motivates people
to contribute?**

Intrinsic motivations

- Artistic satisfaction - software as an art form and very creative work.
- Altruism - As a definition, completely altruistic person would seek the welfare of others at the expense of his time, effort and money etc
- Community identification - People need love and affection
- Community obligation - obligations are essential for tying people together for common aims and maintaining longterm relationships
- Trust - Collaboration requires trust and trust generates community identification and obligation
- Learning - not limited to just coding but also on the procedure and strategies of contribution process

Extrinsic motivations

- Skills - you get to choose your own tasks that suit your demands and interests.
- Marketing - Claims of competence can easily be backed up via openly shared achievements in open source project communities.
- Status and peer recognition is something that everyone seeks, less or more.
- Consider taking participation in open source project as investment. You don't see any immediate results but expect greater payback in future.

Our experience as newcomers

**So we did a survey of some contributors
from our community to understand what
made them stay...**

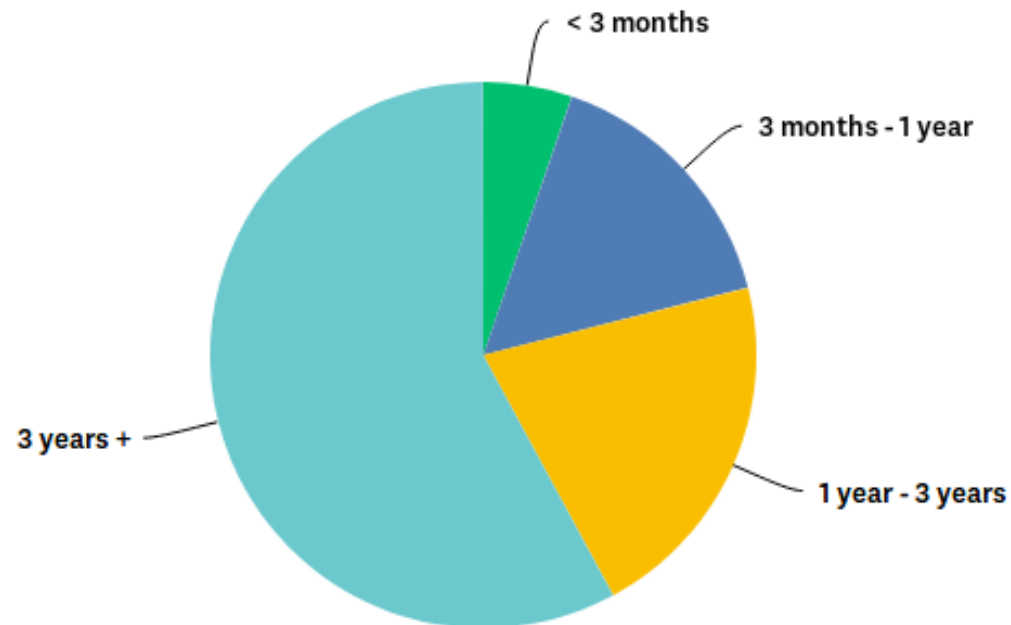
Survey details

- Survey done among currently active contributors
- 20 people took part in it
- Some of them joined recently
- Most of them contribute to more than one project
- You can take the survey here: goo.gl/RGvxrD

Survey details

Duration of the contributions :

Answered: 19 Skipped: 0

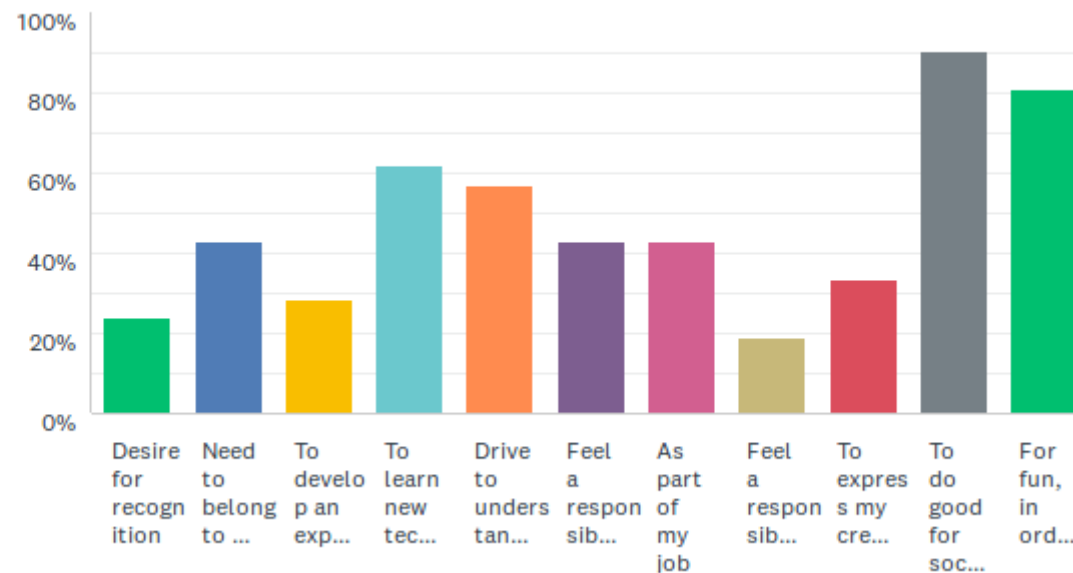


What we learned?

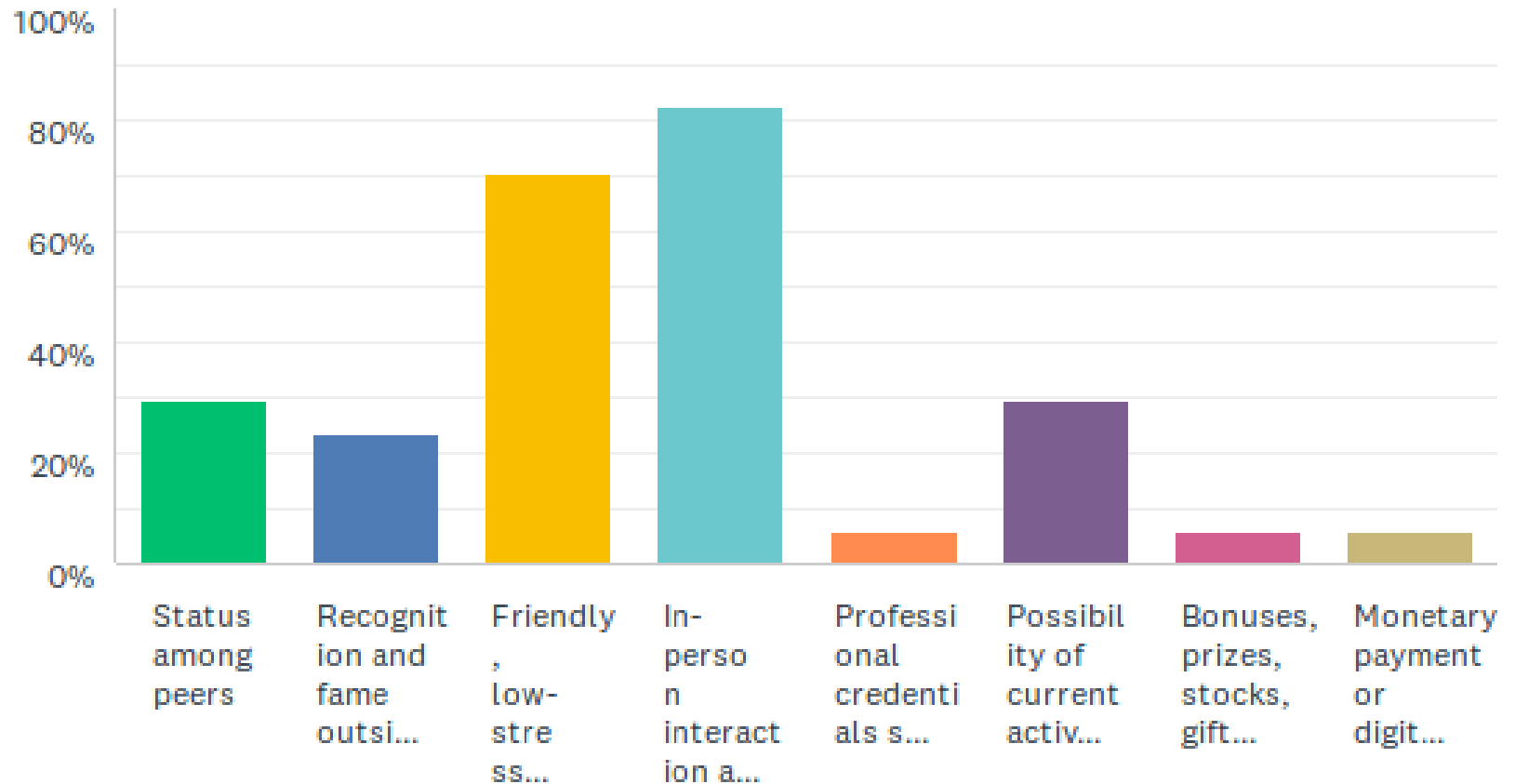
Survey Results

It's not just about loving your work – an interactive FOSS community makes people stay

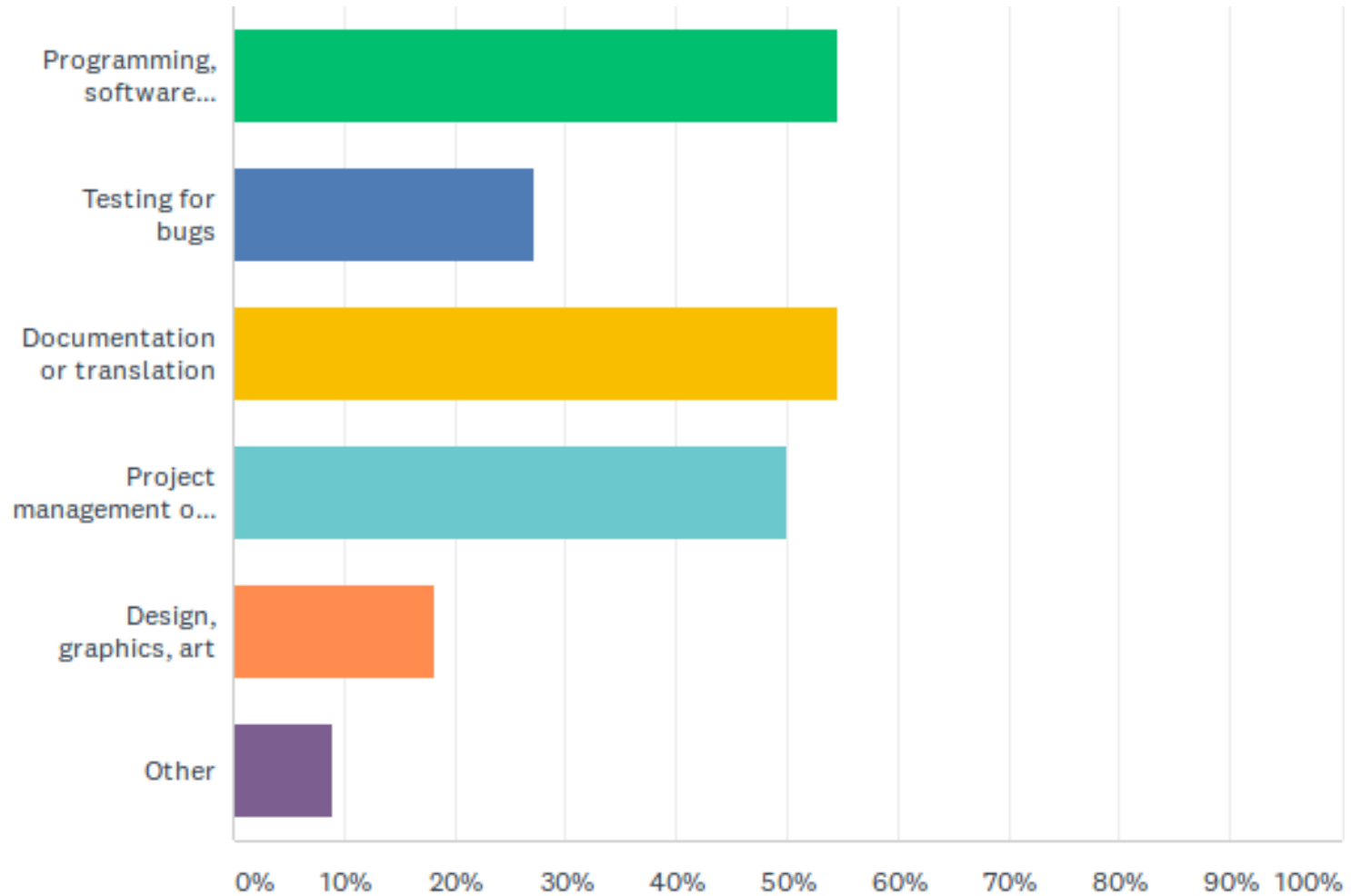
Answered: 21 Skipped: 0



Rewards or forms of recognition



Activities in FOSS



Survey Results

- How do community activities affect your experience as a contributor?

“It makes me feel that I am doing the things right. Each time I generate a contribution, I feel happiness because I am spending time of my life for the benefit of projects that will be useful for other people around the world while I sharing this experience with other human beings”

“Gain experience and new friends ”

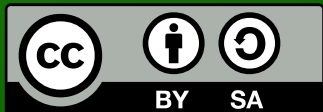
“In 1:1/groups brainstorming is much faster and enjoyable”

“Get to know more people in the same field of interests as mine”

“Community gives you outside connections, adds purpose and enjoyment to the work we’re all doing”

Thanks to everybody who filled out the
survey! :)

Questions?



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